

JOB DESCRIPTION
Essex County, VA

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|-------------|---|
| Job Title | ALS Firefighter Paramedic |
| Department | Emergency Services Department |
| Category | Full Time |
| FSLA | Non-Exempt |
| Pay Grade | |
| Report to: | Emergency Services Lieutenant or Chief of Emergency Services or Captain of Emergency Services |
| Supervises: | NA |

JOB SUMMARY/PURPOSE

This position performs responsible work in responding to emergency in order to provide paramedic/advanced life support services to the ill and injured, and to transport patients to medical facilities. This position assists in maintaining Emergency Services equipment, EMS/Ambulance units, and a clean Emergency Service station. This position participates in work related training and is well-versed in the Peninsulas EMS Council, Inc. patient care protocols. The ALS Firefighter Paramedic is required to exercise good judgment in administering emergency medical services and is responsible for maintaining and improving upon the efficiency and effectiveness of all areas under his/her direction and control.

ESSENTIAL JOB FUNCTIONS

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

- Responds to EMS emergency situations with ambulance such as medical emergencies, car crashes, fires, etc.;
- Provides Paramedic Advanced life support medical services;
- Performs detailed subjective and objective patient assessments within established protocols, stabilization and treatment;
- Coordinates and administers emergency care procedures with other EMS providers on scene and communicates effectively with emergency room staff;
- Prepares and maintains daily operations logs, incident report records, and patient care reports;
- Drives and/or operates various Ambulance/EMS units;
- Assists in maintaining ambulances and equipment and cleaning station and grounds, ensures that emergency vehicles are completely stocked and in good running order;
- Assist with presentations within the community on safety and medical topics;
- Provides a public service including attending/being on stand-by at local sporting and community events;
- Participates in continuing education training and EMS instruction programs by individual study of technical material and attendance at scheduled drills and classes provided by Essex County EMS;
- Provide firefighting services if needed when emergency medical services are not required;

- Maintains all certifications and skill levels;
- Ensures that all work is conducted in a safe manner and all work safety practices are followed;
- Performs similar or related work as required, directed or as situation dictates;
- Assists other department staff as needed to promote a team effort to serve the public;
- Continues training; keeps current with EMS Protocols and maintains all appropriate certifications;
- Consistent on-site/field work and on-time attendance is essential for this position based on assigned schedule.

MINIMUM REQUIREMENTS TO PERFORM WORK

- High school diploma or any equivalent combination of education, training and experience that provides the requisite knowledge, skills, and abilities for this job, supplemented 2 years of progressively responsible experience as a firefighter, Paramedic level provider of advanced life support, or other closely related discipline

Licenses or Certificates:

- Current certification in Paramedic Advanced Life Support (ALS).
- Firefighter I certification.
- Hazardous Materials Awareness Certification.
- Certification in ACLS-Advanced Cardiac Life Support, EVOC – Emergency Vehicle Operations Course, PALS- Pediatric Advance Life Support and PHTLS – Pre-Hospital Trauma Life Support.
- Current CPR card.
- Valid driver's license in the Commonwealth of Virginia along with a good driving record.
- Within one year, all EMS providers shall successfully take and pass the Firefighter II and Hazardous Materials Operations certifications.

Other Requirements:

- Must pass a criminal background investigation, drug test and health exam.

Knowledge, Skills and Abilities:

- Knowledge of emergency medical techniques and procedures required at the advanced life support Paramedic level;
- Knowledge of Firefighter I duties and responsibilities;
- Knowledge of hazardous materials awareness;
- Knowledge of laws, rules and regulations relating to emergency medical services, paramedic/advanced life support level and Firefighter I activities;
- Knowledge of the occupational hazards and safety precautions of the discipline;
- Knowledge or ability to learn of the layout of local roads and of the locations and characteristics of various neighborhoods and communities;
- Knowledge of proper terminology used in the discipline;
- Ability to drive an EMS/Ambulance unit to and from emergency calls;

- Ability to communicate effectively using solid reading, writing, listening and speaking skills; ability to produce medical reports that accurately convey information and explain medical situations to patients;
- Ability to work under stressful or dangerous conditions, often involving considerable personal risk or risk to others;
- Ability to exercise independent judgment, organize work, and complete tasks efficiently and accurately;
- Ability to maintain professional ethics related to confidentiality, specifically medical records;
- Possession of physical endurance and agility to deal with ill or injured patients and to use emergency medical equipment and vehicle during a crisis;
- Ability to react quickly and calmly in emergency situations;
- Ability to understand and follow oral and written instructions;
- Ability to prepare detailed written and/or electronic reports in a timely manner'
- Ability to establish and maintain effective working relationships with associates, hospital staff, county officials, outside agencies and the general public;
- Ability to handle the required mathematical calculations;
- Ability to deal courteously, yet firmly and effectively with the public in emergency situations;
- Ability to learn and utilize new skills and information to improve job performance and efficiency;

Physical and Mental Requirements:

Work Environment

| | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|--|------|-----------|------------|----------|
| Outdoor Weather Conditions | | | | X |
| Work in high, precarious places | | X | | |
| Work with toxic or caustic chemicals | | X | | |
| Work with fumes or airborne particles | | X | | |
| Work near moving mechanical parts | | | X | |
| Risk of electrical shock | | X | | |
| Vibration | | X | | |
| Equipment Used – Computers, office equipment, hand tools, mechanic tools, cleaning equipment, ems & firefighting equipment, jaws of life | | | | X |

Physical Activity

| | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|---|------|-----------|------------|----------|
| Standing | | | | X |
| Walking | | | | X |
| Sitting | | | | X |
| Talking & Hearing | | | | X |
| Using hands/fingers to handle/feel | | | | X |
| Climbing or balancing | | X | | |
| Stooping, kneeling, crouching, crawling | | | | X |
| Reaching with hands and arms | | | | X |
| Smelling fire, patience with medical concerns | | X | | |
| Bending, pulling, pushing - Patients | | | | X |

| | | | | |
|--|--|--|--|---|
| Other-Driving | | | | X |
| Other-Performing medical procedures, helping with firefighting, dealing with car crashes, dealing with contagious diseases, dealing with crisis situations | | | | X |

Lifting Requirements

| | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|------------------|------|-----------|------------|----------|
| Up to 10 pounds | | | X | |
| Up to 25 pounds | | | X | |
| Up to 50 pounds | | | X | |
| Up to 75 pounds | | | X | |
| Up to 100 pounds | | | X | |
| Over 100 pounds | | | X | |

Noise Levels

| | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|--|------|-----------|------------|----------|
| Very Quiet (forest, isolation booth) | X | | | |
| Quiet (library, private office) | | | X | |
| Moderate noise (computer, light traffic) | | | X | |
| Loud Noise (heavy equipment/traffic) | | X | | |
| Very Loud (jack hammer work) | | X | | |

Vision requirements

- Close vision (i.e. clear vision at 20 inches or less)
- Distance vision (i.e. clear vision at 20 feet or more)
- Color vision (i.e. ability to identify and distinguish colors)
- Peripheral vision (i.e. ability to observe an area that can be seen up and down or left and right while the eyes are fixed on a given point)
- Depth perception (i.e. three-dimensional vision, ability to judge distances and spatial relationships)

(This job description does not constitute an employment agreement between the employer and employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs of the employer and requirements of the job change).